



Advanced Political Leadership Program 2024



**McKINNON INSTITUTE
FOR POLITICAL LEADERSHIP**

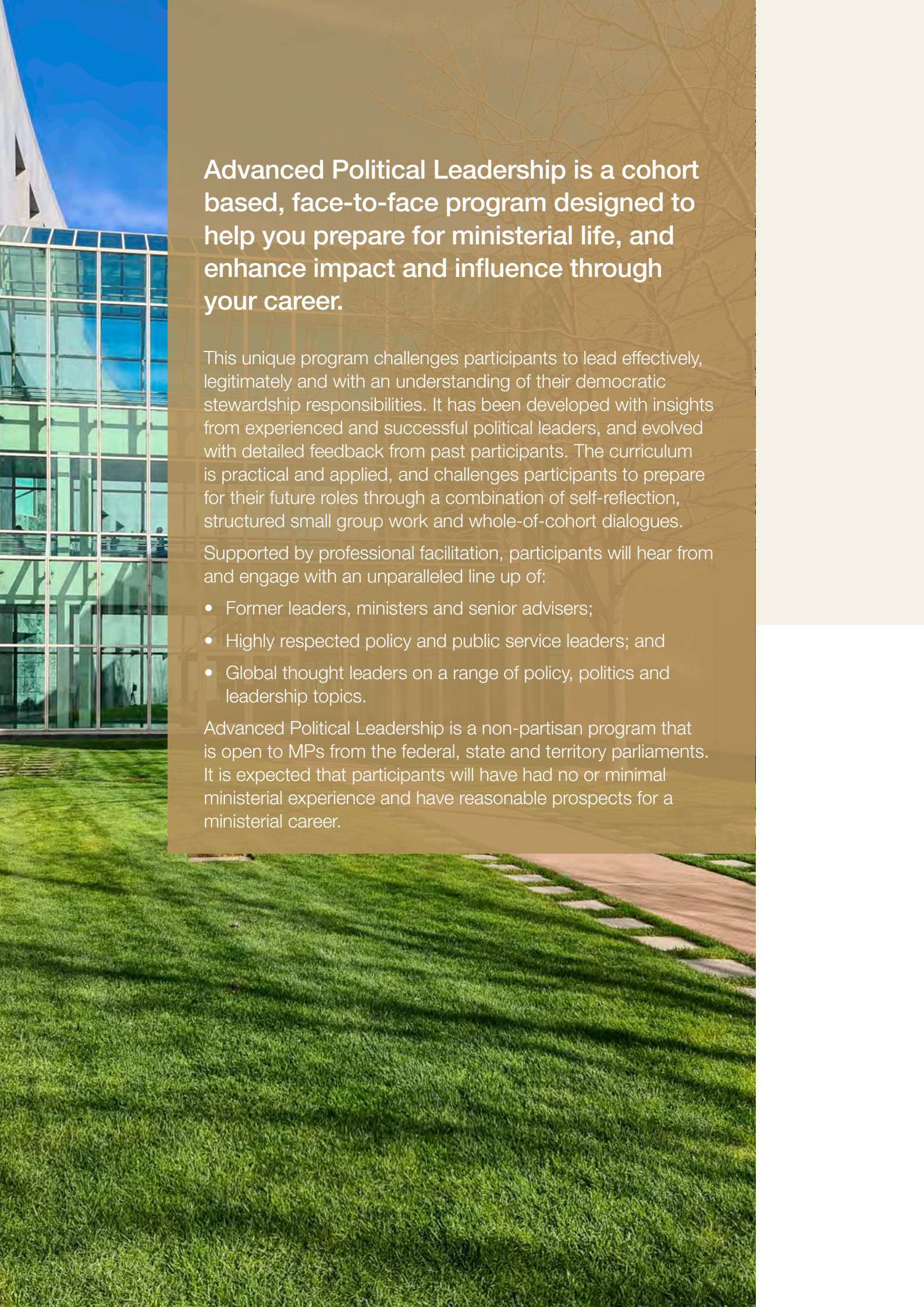
A PARTNERSHIP BETWEEN



MONASH
University



**Susan McKinnon
Foundation**



Advanced Political Leadership is a cohort based, face-to-face program designed to help you prepare for ministerial life, and enhance impact and influence through your career.

This unique program challenges participants to lead effectively, legitimately and with an understanding of their democratic stewardship responsibilities. It has been developed with insights from experienced and successful political leaders, and evolved with detailed feedback from past participants. The curriculum is practical and applied, and challenges participants to prepare for their future roles through a combination of self-reflection, structured small group work and whole-of-cohort dialogues.

Supported by professional facilitation, participants will hear from and engage with an unparalleled line up of:

- Former leaders, ministers and senior advisers;
- Highly respected policy and public service leaders; and
- Global thought leaders on a range of policy, politics and leadership topics.

Advanced Political Leadership is a non-partisan program that is open to MPs from the federal, state and territory parliaments. It is expected that participants will have had no or minimal ministerial experience and have reasonable prospects for a ministerial career.

PROGRAM INFORMATION

Advanced Political Leadership explores the major structures and trends that shape democracies and societies, and the dilemmas they pose for leaders. It unpacks the mindsets and skill sets needed of today's political leaders.

Mindsets:

- **Learning mindset:** A commitment to formation through continuous and lifelong learning, acknowledging the forces in political life that may work against this.
- **Democratic stewardship:** A commitment to respecting our parliamentary and democratic institutions, and accepting some responsibility for them.

Skill sets:

- **Leading change:** Building a solid understanding of the major frameworks used to develop your leadership skills and of the ways that leadership is evolving to meet new challenges.
- **Managing self and role:** Maintaining wellbeing, balance and performance in work and life, setting priorities and an understanding of the tasks and responsibilities of ministerial leadership.
- **Solving public problems:** Understand and apply key policy frameworks and tools that enable leaders to tackle today's policy, societal and democratic challenges.
- **Working with others:** Understand the why, when and how of partnerships, built on an analysis of power dynamics and the tools of negotiation.



**A one-day program
induction in Melbourne**

FRI
21
JUN



**An intensive five-day
residential retreat in the
Adelaide Hills**

SUN FRI
14 - 19
JUL JUL



**A two-day residential
workshop hosted in Sydney**

FRI SAT
30 - 31
AUG AUG



**Program Graduation
(Location TBC)**

FRI
18
OCT

The total cost of the program is \$24,000 (plus GST). Successful applicants will be provided with a full scholarship funded by the McKinnon Institute, covering the costs of tuition, accommodation and all meals and refreshments.

PROGRAM FACILITATORS



Professor Rod Glover is CEO & Academic Director of the McKinnon Institute. One of Australia's leading thinkers on policy reform, Rod's roles have included Senior Adviser to the Prime Minister and Deputy Secretary of Victoria's Department of Premier and Cabinet.



Professor Anne Tiernan is Head of Research at the McKinnon Institute. One of Australia's most eminent political scientists, Anne has been at the forefront of debates about Australian democracy and the relevance of its democratic institutions.

INDEPENDENT SELECTION PANEL

Those chosen to participate in Advanced Political Leadership are selected by an independent panel comprising a former senior public servant (as Chair), and a former senior Liberal and Labor Minister.



Peter Woolcott AO was the Australian Public Service Commissioner from 2018 to 2023, and was Prime Minister Turnbull's Chief of Staff from 2017-2018. Prior to that Woolcott was High Commissioner to New Zealand, Ambassador to the United Nations in Geneva, Ambassador to Italy and Consul General to Hawaii responsible for liaison with US Pacific Command. He was also Ambassador for People Smuggling Issues and Ambassador for the Environment which included being the lead negotiator for Australia and Chair of the Umbrella Group which produced the Paris Climate Change Agreement (2016). Woolcott retired from Government in 2023 and was appointed a Vice-Chancellor's Professorial Fellow at Monash University.



The Hon. Marise Payne is an accomplished, considered strategic leader, highly experienced in foreign policy, national security and strategic issues. She served as Australia's Minister for Defence and Minister for Foreign Affairs. Her career focus is on working closely with allies and partners and developing key relationships to deliver greater strategic strength and resilience.



The Hon. Andrew Fraser was a Labor Member of the Queensland Parliament from 2004 to 2012, and was Treasurer of Queensland from 2007 to 2012. He was the second youngest Treasurer in Queensland's history (at age 30). In his political career, Andrew also held the portfolios of Deputy Premier, Employment, Economic Development, State Development and Trade. Post-politics, Andrew has been a professional director with a wide range of roles across the private, public and charitable sectors. In 2022, he was appointed as Chancellor of Griffith University.

PAST PRESENTERS HAVE INCLUDED



Mike Baird AO

Former Premier and Treasurer of New South Wales



Yuval Levin

American Enterprise Institute; and former adviser to President George W Bush



Professor Julie Battilana

Professor of Business Administration at the Harvard Business School



Hon Nadiem Anwar Makarim

Indonesian Minister of Education, Culture, Research and Technology



Hon Julie Bishop

Former Australian Foreign Affairs Minister



Hon Jenny Macklin AC

Former Federal Minister for Families, Community Services and Indigenous Affairs; and Disability Reform.



Farayi Chipungu

Adjunct Lecturer, Harvard Kennedy School of Government and Harvard Law School



Sir Geoff Mulgan CBE

Professor of Collective Intelligence, Public Policy and Social Innovation at University College London



Hon Victor Dominello

Former NSW Minister for Customer Service and Digital Government



Professor Beth Noveck

Director of Burnes Center for Social Change, Northeastern University and Director of The Governance Lab Northeastern University, former United States Deputy Chief Technology Officer



Hon Kate Ellis

Former Federal Minister for Youth, Sport, the Status of Women, and Early Childhood Education



Dr Martin Parkinson AC PSM

Former Secretary, Department of Prime Minister and Cabinet and former Secretary, the Australian Treasury



Hon Julia Gillard AC

Former Prime Minister of Australia



Professor Anthea Roberts

Professor, School of Regulation and Global Governance (RegNet), ANU



Professor Ian Harper AO

Reserve Bank of Australia Board Member



Professor Peter Shergold AC FRSN

Former Secretary of the Department of Prime Minister and Cabinet



Professor the Hon Jill Hennessy

Former Victorian Attorney General and Minister for Health



The Hon. Arthur Sinodinos AO

Former Australian Ambassador to the USA; former Cabinet Minister; former Chief of Staff to the Prime Minister



Ben Hubbard

Former Chief of Staff to the Prime Minister



Danielle Wood

Chair, Productivity Commission

IS THIS PROGRAM RIGHT FOR ME ?

Advanced Political Leadership helps to prepare parliamentarians to be ministers. It is targeted at federal, state or territory parliamentarians who have not had significant recent experience as a minister. Shadow Ministers, Assistant Ministers and Parliamentary Secretaries, in particular, are encouraged to apply.

Advanced Political Leadership does require a significant time commitment from its participants, with attendance required at all workshops. The criteria taken into account by the independent selection panel in assessing applications are demonstrated leadership potential, personal drive, self-awareness, adaptability and willingness to learn.

HOW TO APPLY

Applications are now invited for the McKinnon Institute's flagship program Advanced Political Leadership 2024, for current members of parliament who are potential ministers in the short to medium term.

To submit your application, send an email to **apl@mckinnoninstitute.org.au** including your full CV, and a short response (max 500 words in total) to the following questions:

- What drew you to a political career and what is the legacy you would like to leave?
- What policy challenge do you care most about and wish to have an impact on?
- Why have you applied for Advanced Political Leadership?

**Applications close 6.00pm AEST
Sunday 21 April**

Formal applications will be assessed by the independent selection panel and candidates will be notified of the outcome of their application in May 2024.

It is expected that a maximum of 20 participants will be selected.

If you have any further questions regarding the program or the application process, please reach out to Darren Disney, Head of Engagement on 0488 660 170.

PAST PARTICIPANTS

2023

Bridget Archer MP
Senator the Hon. Anthony Chisholm
Annabelle Cleeland MP
Pat Conaghan MP
Deb Frecklington MP
Laura Gerber MP
Hon. Heidi Girolamo MLC
The Hon Patrick Gorman MP
Ali King MP
Jason Yat-sen Li MP
Hon Reggie Martin MLC
Libby Mettam MLA
Alicia Payne MP
Brad Rowswell MP
Jessica Shaw MLA
Phillip Thompson OAM MP
Senator Jess Walsh
Sheena Watt MLC
Rebecca White MP

2022

Angie Bell MP
Josh Burns MP
Amanda Camm MP
The Hon. Mia Davies MLA
The Hon. Felix Ellis MP
The Hon. Scott Farlow MLC
The Hon. John Graham MLC
Ella Haddad MP
Nicole Lawder MLA
Julian Leeser MP
Peta Murphy MP
Sam O'Connor MP
Senator James Paterson
Gurmeh Singh MP
Senator Marielle Smith
Kate Thwaites MP
The Hon. Andrew Wallace MP
Josh Wilson MP

2021

Dr Katie Allen MP
Senator Andrew Bragg
Sharon Claydon MP
The Hon. Mark Coure MP
Senator Perin Davey
The Hon. James Griffin MP
The Hon. Jo Haylen MP
Julian Hill MP
The Hon. Sonya Kilkeny MP
Dr Fiona Martin MP
Senator the Hon. Jenny McAllister
Lance McCallum MP
Dr Daniel Mulino MP
Hon Amanda Rishworth MP
The Hon. Tim Watts MP
The Hon. Tim Wilson MP

MPs who complete the Advanced Political Leadership Program are recognised as 'McKinnon Scholars' and receive ongoing leadership support from the McKinnon Institute.

WHAT OUR SCHOLARS SAY ABOUT THE PROGRAM

“ Space to engage with big ideas and meet and learn from tested leaders is a luxury you seldom get in the maelstrom of political life.

The McKinnon Institute Advanced Political Leadership Program deeply changed the way I approach my role as an MP. It was an extraordinary experience, put together with great dedication by an extraordinary team.

I enjoyed and benefited from every moment and am a better parliamentarian for it.

Ali King MP

Member for Pumicestone, Queensland Parliament
Advanced Political Leadership 2023

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“ The McKinnon Institute's Advanced Political Leadership program has been a real career highlight. It is not often in politics that you get the opportunity to participate in professional development programs. The APL is such a well-rounded program and gives me the opportunity to meet other members of parliament from around the nation. It was fantastic to have the opportunity to enhance and build on my own personal and professional skills. The calibre of presenters was extraordinary and very well planned and executed. Thank you to the McKinnon Institute for this incredible opportunity.

Hon. Heidi Girolamo MLC

Member of the Legislative Council, South Australian Parliament
Advanced Political Leadership 2023

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“ As our community evolves and progresses, so must the way members of parliament respond to and serve their community. At its heart, this is what the McKinnon Institute's Advanced Political Leadership course helps MPs to do.

APL gave participants not just the practical tools, but the connections and courage to do politics differently; to prepare to contribute as a government minister.

The McKinnon Institute – and the APL program – exists to help MPs to make the best decisions and bring about the most amount of good. It is my hope that the opportunity we have had will drive improvement in the lives of every Australian.

Brad Rowsell MP

Member for Sandringham, Parliament of Victoria
Advanced Political Leadership 2023

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“ The Advanced Political Leadership course was an informative and really valuable experience. I was very thankful to have the opportunity to participate in the course.

The quality of the presenters and the breadth of topics that we covered were highly relevant, and informative to me and my colleagues who were participating. Allowing us to pause and reflect on what we seek to achieve while we are in these privileged positions and how we can enact this change. I feel as though I have come away from the course with more skills to ensure I am able to deliver for the Australian people.

I recommend the McKinnon Leadership to all Members of Parliament who are wanting to develop their skills and leadership.

Senator the Hon Anthony Chisholm

Senator for Queensland
Advanced Political Leadership 2023

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“ Australia needs the absolute best Ministers. This course helps deliver them. Put simply, you will be better at your job following the McKinnon Advanced Leadership program. I am so glad that I forced the time into my diary to do this. You should too.

The course reminds you of your strengths and helps you build the skills of modern political leadership. It connects you with other thinkers, challenging ideas, and new ways of being an effective leader. Instead of dragging one another down, the McKinnon course helps lift up the quality of politicians and their decisions.

A bipartisan cohort of federal and state parliamentarians, along with Australia's leading academics, helps build new perspectives and relationships.

Hon Patrick Gorman MP

Federal Member for Perth
Advanced Political Leadership 2023

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“ I cannot speak highly enough of the program. It was eye opening, challenging and overall a fantastic experience.

The quality and range of the presenters was an absolute privilege for us to experience, a lifetime's worth of interactions with thought leaders compressed into one program.

I had high expectations going into the course, and they were well and truly exceeded. I feel better equipped as a parliamentarian having completed the program.

Hon. Reggie Martin MLC

Member of the Legislative Council, South Australian Parliament
Advanced Political Leadership 2023

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“ To the incredibly dedicated team at the McKinnon Institute, thank you for the fantastic opportunity to be a scholar in the Class of 2022 from your Advanced Political Leadership Program.

It was clear from day one that the coursework and guest presenters were relevant, meaningful and thought provoking across wide and varied topics and discussions.

As a professional development opportunity for MPs and Senators, I highly recommend this course to those who seek to develop the necessary skills to prepare for the road ahead-life in politics and beyond.

Angie Bell MP

Federal Member for Moncrieff
Advanced Political Leadership 2022

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“ The Advanced Political Leadership Program is an opportunity to step back from the daily cut and thrust of politics and reflect on why you're there and what you want to do.

The McKinnon Institute was able to draw together some of the greatest leaders and minds for a real-world perspective on political leadership, warts and all.

The course covers the entire gamut of challenges on your political journey and you're able to engage in a way where you get a practical and lived experience of how to get things done.

It's rare in politics to be able to get this opportunity and I'd recommend the Advanced Political Leadership Program to all of my colleagues not just for their own development, but the development of better public policy across our Parliaments.

Hon Scott Farlow MLC

Member of the Legislative Council, NSW Parliament
Advanced Political Leadership 2022

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“ Most of us put our hands up for public life because we believe in service and in the power of politics to make a positive difference for our communities. The Advanced Political Leadership Program focused on the ‘how’ in a way which was academically robust, proudly practical and delivered in an engaging and meaningful way. I loved being part of it and am proud to be associated with its objectives. ”

Senator Marielle Smith

Senator for South Australia

Advanced Political Leadership 2022

“ The Advanced Political Leadership program delivered by the McKinnon Institute is a rare and completely unique opportunity for parliamentarians to step out of the day to day of political life and reflect on what we hope to achieve for our country during our time in office and how best to achieve it. I’m grateful for the insights gained about how to navigate complex policy issues, achieve ambitious reform and deliver for our constituents. The program also provided a forum for honest dialogue with parliamentary colleagues across the aisle about the challenges our country faces, and the shared sacrifices and burdens of public life. I thoroughly recommend it. ”

Senator James Paterson

Senator for Victoria

Advanced Political Leadership 2022

“ When you’re elected to Parliament there is a very steep learning curve. It can take months to learn the ropes and longer again to be competent and comfortable in the role. And unlike the commercial sector, there is very little relevant professional development available to MP’s. The McKinnon Institute’s Advanced Political Leadership Program builds on the skills MP’s have built early in their careers so they can become the next generation of leaders - leaders who are more effectively able to deliver on their visions because they have the right tools and training. ”

The course covers a broad range of topics and encourages participants to think deeply about why they entered politics and how they can be most effective at their jobs. I particularly enjoyed some of the theory we learnt about power and leadership – they’re lessons that carry over beyond parliament.

Any MP who is serious about taking the next step in their career should seriously consider this course – you won’t regret it. ”

Gurmesh Singh MP

State Member for Coffs Harbour, NSW Parliament

Advanced Political Leadership 2022

“ I was very fortunate to be one of the MPs who participated in the 2022 McKinnon Institute Advanced Political Leadership program. ”

Throughout this year’s program, we experienced a series of workshops, and a week-long residential intensive program full of high-quality presentations from experts in politics, academia, economics and foreign policy.

One of the most valuable aspects of participating in the McKinnon Institute was getting to know MPs from other states and other parties.

The McKinnon Institute granted us the unique experience of engaging in deep thinking on where our country is, where it can go and what our role is to lead it there.

Anyone who is serious about the craft of politics and the future of our country should seriously consider applying for the McKinnon Institute’s Advanced Political Leadership program. ”

Josh Burns MP

Federal Member for Macnamara

Advanced Political Leadership 2022

“ I cannot state strongly enough how fortunate I feel to have been part of the 2022 APL program with the McKinnon Institute. ”

This program not only provides participants with the opportunity to learn from nation and world leading experts across a range of policy areas, but also provides foundational training on our roles as parliamentarians.

In particular, participants are afforded the time to deeply consider the responsibility we each hold as custodians of our public institutions.

The roles we have as elected representatives are quite unique in that there are no particular pre-requisites, no formal professional development and no traditional job description.

The McKinnon Institute is providing a transformative learning opportunity that will benefit all participants as well as the communities they represent. It would be fantastic if it were compulsory training for all MPs when newly elected.

Thank you to the generosity of the McKinnon Institute and all involved in creating this opportunity. I look forward to continuing to learn from the presenters and my fellow 2022 Alumni as we continue our political careers. ”

Ella Haddad MP

State Member for Clark, TAS Parliament

Advanced Political Leadership 2022

The McKinnon Institute is Australia’s only organisation dedicated to providing professional development programs for state and federal MPs.

The McKinnon Institute is a partnership between Monash University and the Susan McKinnon Foundation, and is non-partisan and not-for-profit.

It is committed to raising the standard of political leadership by offering professional development for members of parliament.



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**MONASH
University**



**Susan McKinnon
Foundation**

**McKinnon Institute for Political Leadership
Portfolio of the Deputy Vice-Chancellor (Education)
Monash University**

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